

The following table provides a list of sources pertaining to the topics covered by the [Delegated Examining Operations Handbook \(DEOH\) May 2007](#):

Topic	Reference
Freedom of Information Act (FOIA)	5 U.S.C. § 552; 5 CFR part 294
Privacy Act	5 U.S.C. § 552a; 5 CFR part 297
Delegation of authority for personnel management	5 U.S.C. § 1104
Rights of preference eligibles	5 U.S.C. § 2108
Merit System Principles	5 U.S.C. § 2301
Prohibited personnel practices	5 U.S.C. § 2302
Experts and consultants	5 U.S.C. 3109
Employment of relatives	5 U.S.C. § 3110; 5 CFR part 310
Appointment of veterans with compensable service-connected disability of 30% or more	5 U.S.C. 3112 5 CFR Part 316
Competitive service; recommendations of Senators or Representatives	5 U.S.C. § 3303
Competitive service; examinations; when held	5 U.S.C. § 3305
Competitive service; maximum-age entrance requirements; exceptions	5 U.S.C. § 3307
Preference eligibles; examinations; additional points for	5 U.S.C. § 3309
Preference eligibles; examinations; guards, elevator operators, messengers, and custodians	5 U.S.C. § 3310
Preference eligibles; examinations; crediting experience	5 U.S.C. § 3311
Preference eligibles; physical qualifications; waivers	5 U.S.C. § 3312
Competitive service; registers of eligibles	5 U.S.C. § 3313
Registers; preference eligibles who resigned	5 U.S.C. § 3314
Registers; preference eligibles furloughed or separated	5 U.S.C. § 3315
Preference eligibles; reinstatement	5 U.S.C. § 3316
Competitive service; certification from registers	5 U.S.C. § 3317
Competitive service; selection from certificates	5 U.S.C. § 3318
Alternative ranking and selection procedures	5 U.S.C. § 3319
Civil service; employment service	5 U.S.C § 3327
Governmentwide list of vacant positions	5 U.S.C § 3330
Nationals but not citizens of the United States at birth	8 U.S.C. § 1408
Appointment for current and former employees of the Administrative Office of the U.S. Courts	28 U.S.C. 602
Appointments for current and former employees of the General Accounting Office	31 U.S.C. 732(g)
Personnel actions to conform with civil service rules	38 U.S.C. 4214 5 CFR Part 302

Interchange agreements	Civil Service Rule 6.7
Citizenship	5 CFR Section 7.4
Schedule A and B appointments	5 CFR Part 213
Career Intern	5 CFR Part 213
Student Career Experience	5 CFR Part 213
Employment (General)	5 CFR part 300
Appeals, grievances and complaints	5 CFR Part 300
Veterans recruitment appointment	5 CFR Part 307
Career and career conditional appointment	5 CFR part 315
Legal and regulatory requirements, such as those concerning noncompetitive appointing authorities	5 CFR Part 315
Reinstatement	5 CFR Part 315
Term employment	5 CFR Part 316
Temporary limited appointment	5 CFR Part 316
Reappointment on the basis of being a former temporary employee of the agency who was originally appointed from a certificate of eligibles;	5 CFR Parts 316
Reappointment on the basis of being a former temporary employee of the agency who was originally appointed from a certificate of eligibles and who sustained a compensable injury while serving on a temporary appointment	
Recruitment, selection, and placement (General)	5 CFR part 330
Agency Career Transition Assistance Plans (CTAP) for local surplus and displaced employees	5 CFR Part 330, subpart F
Interagency Career Transition Assistance Plan (ICTAP) for Displaced Employees	5 CFR Part 330, subpart G
Positions restricted to preference eligibles	5 CFR Part 330, subpart D
Reemployment priority lists (RPL)	5 CFR Part 330, subpart B
Competitive examining procedures	5 CFR Part 332
Period of competition and eligibility	5 CFR Part 332
Recruitment and selection through competitive examination	5 CFR Part 332
Promotion and internal placement	5 CFR Part 335
Examining system	5 CFR part 337
Category Rating	5 CFR Part 337
Qualification requirements (General)	5 CFR Part 338
Medical qualification determinations	5 CFR part 339
Performance awards	5 CFR Part 451
Special salary rates	5 CFR Part 530
Quality step increases	5 CFR Part 531
Superior qualifications appointments	5 CFR Part 531
Student loan repayment	5 CFR Part 537
Advance payment for new hires	5 CFR Part 550
Recruitment bonuses	5 CFR Part 575
Relocation bonuses	5 CFR Part 575

Retention allowances	5 CFR Part 575
Suitability	5 CFR part 731
Controlling paperwork burdens on the public	5 CFR part 1320
Uniform Guidelines on Employee Selection Procedures	29 CFR Part 1607 www.uniformguidelines.com
Adarand v. Peña	93-1841, 515 US 200 (1995)
Reasonable accommodation	Executive Order 13078